Community Conversation Agreements

If anyone engages in racist/bigoted behavior, the facilitator has the right to remove the person from the meeting and any future community conversations.

One Mic: One person speaks at a time

Move towards Growth: If you're usually comfortable speaking, move towards active listening. This could look like waiting until 2 people have gone to speak up again. If you're usually listening, move towards embracing vulnerability and be aware some folks won't speak again until 2 others have spoken.

Embrace Silence: Our space can also be filled with thoughts

Use “I” statements: Speak from your own experiences rather than generalizing

Take care of yourself: Do what you need to be present in the space

Be present: Embrace the time you gave yourself to be with others; honor their time by staying present

Everyone has something to learn; everyone has something to teach

What’s said here stays here, what’s learned here leaves here